

Privacy Policy

PURPOSE

Arts AccessAbility Network Manitoba (AANM) collects personally identifiable information.

The policy is designed to:

- 1. Define personally identifiable Information.
- 2. Protect all personally identifiable information provided AANM

PERSONALLY IDENTIFIABLE INFORMATION

Personally identifiable information (PII) is any data that can be used to identify a specific individual. For example, Social Security numbers, mailing address and telephone numbers.

DATA COLLECTION AND USE

- **1.** Personally identifiable information is only collected when knowingly provided by the individual.
- 2. The information will be only used for the purposes identified.
- **3.** The information remains strictly confidential.
- **4.** The information will not be shared, sold or rented to other individuals or organizations under any circumstances.

INFORMATION REQUESTS

If a request is made to obtain personally identifiable information about a AANM employee, volunteer or participant, the Executive Directory may:

- 1. Contact the individual and ask if the information can be provided.
- **2.** Provide that information if permission is given.



CONFIDENTIALITY BREACH

In the case where someone's personally identifiable information is released without their permission:

- 1. They will be informed in writing by the Executive Director.
- **2.** The case should be reviewed to identify the causes or shortcomings that lead to the breach.
- **3.** The case should be reviewed with the AANM staff and volunteers involved in order to prevent other breaches.