



Accessibility Policy

PURPOSE

Arts AccessAbility Network Manitoba is dedicated to the full inclusion of artists and audiences with disabilities into all facets of the arts community. Full inclusion requires that AANM's facilities, venues and communications be accessible to participants who are Deaf/disabled.

The policy is designed to:

1. Define the accessibility expectations for all AANM facilities and venues.
2. Define community outreach procedures to improve access to AANM's programs and activities.

ACCESSIBILITY EXPECTATIONS

Full inclusion requires that AANM's facilities and venues be accessible to participants who are Deaf/disabled, any facilities are expected to provide:

1. Ramp or street level access to the building.
2. Wheelchair accessible washrooms.
3. Wheelchair accessible seating for events, meetings and programs.
4. Access to materials in alternative formats such as large type.
5. Access to American Sign Language (ASL) interpretation upon request, with seventy-two hours (72) notice.
6. Online and digital programming should include ASL, captioning and image descriptions.
7. A scent free, mold free and chemical free environment.
8. Accommodation for service animals.
9. Other reasonable accommodations to allow full participation.



AANM SELECTED VENUES

Any venues selected by AANM for programs and activities should meet the accessibility expectations as set out in this policy. Given the additional requirements of performance venues any venue is expected to provide:

1. Wheelchair access to the stage or performance space.
2. Wheelchair access to dressing rooms and washrooms.
3. Wheelchair access to rehearsal space.
4. Wheelchair access to lighting and sound controls.
5. Performance materials in electronic format available in advance.
6. Access to a hearing loop system.

Disability accommodation is an evolving area. AANM is committed to working with venues to find reasonable accessibility accommodations for participants who are Deaf/disabled.

COMMUNITY OUTREACH

As part of AANM's continuing community outreach, AANM is committed to working with arts venues to improve access to participants who are Deaf/disabled. The outreach may include:

1. An accessibility audit of the venue.
2. Education and information required to address access shortcomings.
3. Support, education and information sharing so that the community and arts groups can collaborate to address accessibility issues.